



Summer City Camp Behaviour Lead

SUPPORT | DIRECT | TAKE CARE | MAKE A DIFFERENCE

Location & Dates

June 9 - August 1, 2025 | 8-week contract

4.5 weeks at WCK office in Burnaby | 3.5 weeks at camp location in Surrey

Compensation: \$23/hour

About us:

West Coast Kids Cancer Foundation (WCK) is a charity that supports families with small actions that make a big impact every day. Our families need food, connection, resources, and mental health support while navigating childhood cancer and blood disorders. We help families feel supported and heard through family-led programming that eases the burden.

About City Camp:

City Camp is the only day camp in B.C. where kids aged 5-12 and siblings of kids with cancer and blood disorders can join in on all the magic of camp while being able to sleep in their own bed at night. Hosted in close proximity to the hospital and with a medical team on-site, kids on treatment never have to miss out on the camp experience.

Position in a nutshell:

The Behaviour Lead is responsible for supporting the behavioural needs of campers and managing two behaviour support staff. The Behaviour Lead assesses campers' needs, implements strategies to support positive engagement, and adapts creative solutions for camper success. They advise wider team members on implementing safe, fun, and inclusive programming. This role is ideal for someone who wants to build their experience in working with children with complex behavioural needs and develop skills in managing/supervising others in a team environment.

The Behaviour Lead will report directly to WCK's Connections Coordinator, who will provide weekly in-person supervision and mentoring.

And you?

You are confident and comfortable supporting children with complex behavioural needs. You're a problem solver who is able to adapt quickly and find creative solutions. You're a master of building trust and rapport with children and enjoy collaborating with a team to achieve a common goal. You believe wholeheartedly in the power of connection and play.

You are looking to develop your skills in supervising and managing others in a person-centred environment. You want to gain new perspectives and grow your toolbox of strategies to best support children with complex behavioural needs. You want to improve your observation skills, multitasking abilities, adaptability, and communication skills.

As a valued team member, you will:

- Plan and implement safe, fun, and inclusive programming that supports children's physical, mental, and emotional needs
- Develop plans for campers who are struggling; design and implement child-led program goals to promote their success
- Supervise and work alongside behavioural support staff
- Support volunteers to positively manage behavioural challenges with campers, always considering the social, emotional, and cognitive development levels of each camper
- Assist camp staff with group management, equipment setup, and transition between activities
- Offer adapted and alternative activities for campers as needed
- Model and teach friendship skills to help campers make peer connections
- Offer a warm, caring, patient presence to campers needing extra assistance
- Supervise and run programming in sensory room as needed
- Report campers' progress, successes, and concerns to staff and parents/guardians
- Maintain a safe environment via safety inspections, emergency procedures, and crisis intervention techniques
- Evaluate summer programming needs and make recommendations for next year

Qualifications and experience:

- Post-secondary education in a related field, such as behavioural interventionist, educational assistant, educational resources assistant, special education assistant, childhood education, recreation therapy, social work, counselling, etc.
- Experience working with children with complex behaviour support needs is essential
- Excellent communication and interpersonal skills
- Ability to lead and problem-solve
- High level of self-motivation and willingness to learn
- Strong ability to work independently and self-start as well as work dynamically within a team
- [Up-to-date immunizations](#) are required
- A clear Vulnerable Sector Criminal Records Check
- Secondary language skills are an asset
- Experience working with children in crisis situations or crisis prevention training is an asset

To apply:

We want to hear from you! If you are interested in joining the fun as a City Camp Behaviour Lead, **please send a resume and cover letter (including your favourite game to play with kids)** to Kelsey Beedler, Connection Programs Coordinator, at careers@wckfoundation.ca.

West Coast Kids Cancer Foundation is committed to equality, diversity and a welcoming and inclusive workplace. We thank all applicants for their interest; however, only short-listed candidates will be contacted for consideration.